



XIAZA
PROJECTS

REG NO: 2014/209361/07

CORPORATE PROFILE



XIAZA PROJECTS PTY (LTD)

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PSiRA
Private Security Industry Regulatory Authority
REG NO.:4859295

Your **Trusted** Partner in Security Solutions



WHO WE ARE

XIAZA PROJECTS (PTY) LTD is a dynamic and forward-thinking security company dedicated to safeguarding commercial, industrial, residential, and public sector properties throughout South Africa. Established in 2014, we operate with a steadfast commitment to excellence, integrity, and client satisfaction. Our core objective is to provide superior security services that protect our clients' valuable assets, ensure peace of mind, and foster a safe environment conducive to sustainable growth.

As a proudly Black female-owned enterprise, XIAZA PROJECTS (PTY) LTD is fully compliant with Broad-Based Black Economic Empowerment (B-BBEE) requirements. We are committed to playing a meaningful role in South Africa's economic transformation by supporting inclusive growth, empowerment, and development.

In addition to serving private sector clients, we proudly provide professional security services to government departments and public sector institutions. Our proven ability to meet the unique demands of public sector operations positions us as a trusted partner in national safety and infrastructure protection.





OUR MISSION

At XIAZA PROJECTS (PTY) LTD, our mission is to eradicate crime and promote safety by delivering professional, innovative, and high-quality security solutions tailored to the unique needs of each client.



LEADERSHIP TEAM

XIAZA PROJECTS PTY LTD is driven by a dedicated and experienced leadership team:

- **Debbie Bernard**
Owner and Primary Consultant
- **Jode Mmusi**
Business Manager / Sales
- **Freddy Maponya**
Account Manager

“Our primary objective is to deliver superior security services”



Her hands-on approach ensures meticulous project execution and fosters strong client relationships

MEET THE OWNER

Debbie Bernard

At the helm of XIAZA PROJECTS PTY (LTD) is Debora Bernard-Mmusi (known as Debbie Bernard), the visionary Owner and Primary Consultant. A seasoned International and Corporate Banker with a deep knowledge and understanding of the security landscape. Debbie's leadership is instrumental in shaping the company's strategic direction and commitment to service excellence. As a **Black female owner**, she brings a unique perspective and unwavering dedication to empowering both her team and the communities XIAZA serves. Her hands-on approach ensures meticulous project execution and fosters strong client relationships, establishing XIAZA PROJECTS PTY LTD as a trusted and reliable partner in the security industry.



CORE SERVICES

XIAZA PROJECTS PTY (LTD) offers a comprehensive suite of security services tailored to meet diverse client needs. Our expertly trained personnel are equipped to handle a wide range of security requirements, including:



Guarding Services

Professional and vigilant on-site security personnel.



Emergency Response Procedures

Developing and implementing effective crisis management plans.



Access & Egress Control

Managing entry and exit points to ensure secure premises.



Security Evaluations & Protocol Implementation

Assessing vulnerabilities and establishing robust security measures.



Site Management Services

Overseeing security operations and protocols on-site.



Risk Management

Identifying, assessing, and mitigating potential security threats.



Patrolling

Regular and strategic patrols to deter criminal activity.



TARGET MARKET

Our services are designed for a broad spectrum of clients including residential property owners, commercial enterprises, industrial facilities, and public institutions seeking reliable and effective protection against criminal elements.

We specifically aim to partner with procurement teams within government departments and private sector companies, leveraging our strategic location in the Greater Gauteng area, close to Johannesburg's central business district with its headquarters in Randburg.

Our specialized service offerings include:

- VIP Protection Services,
- Retail Security Solutions,
- Security Services for the Mining Industry,
- Construction Site Security



**Your Trusted Partner in Security,
Access Control & Patrol Solutions**

COMPETITIVE ADVANTAGE

Our strength lies in our highly skilled and dedicated personnel. Key advantages that set XIAZA PROJECTS PTY LTD apart include:

PSIRA Accreditation

All project managers and security personnel are duly accredited by the Private Security Industry Regulatory Authority (PSIRA), ensuring professional and compliant service delivery.

Quality Assurance

We maintain continuous training for our security personnel and foster strong relationships with equipment suppliers to ensure consistent, top-tier service.

Experienced Team

Our leadership and operational teams bring extensive expertise to the fore.

Agile Operations

As a responsive company, we offer flexible solutions, efficiently meeting client needs and with precision and according specification.





CORPORATE CULTURE AND WORK ENVIRONMENT

XIAZA PROJECTS PTY LTD fosters a dynamic and supportive work environment built on professionalism, integrity, and a strong client-centric approach. We pride ourselves on a culture that values:

Professionalism & Excellence

Encouraging continuous learning and adherence to the highest industry standards.

Collaboration & Teamwork

Promoting a cohesive environment where every team member contributes to shared success.

Flexibility & Efficiency

Our streamlined operations ensure a flexible work environment that prioritizes getting things done effectively and efficiently.

Continuous Growth

We invest in our personnel through regular refresher courses and opportunities for career advancement, ensuring they are always at the forefront of security best practices.

REGULATORY COMPLIANCE

XIAZA PROJECTS PTY LTD operates in full compliance with all regulations mandated by the Private Security Industry Regulatory Authority (PSIRA) of South Africa, ensuring all services are rendered legally and ethically.

FUTURE VISION

Committed to continuous evolution, XIAZA PROJECTS PTY LTD plans to broaden its service portfolio to include specialized offerings such as armed reaction, investigation, and construction services, as well as providing professional tutoring for new security industry candidates.